

## Time and Attendance System for Classified Service Employees



Overview of Time and Attendance System (TAS) For Classified Service Employees

- 1) Sign –in to SUNY HR Time and Attendance using existing User ID and password.
- 2) Select an Accrual Period (Pay period)
- 3) Enter Time In and Time Out for each day worked.
- 4) Enter and submit Request Time Off to charge accruals within the pay period (vacation, sick, etc).
- 5) Certify and Submit Time Record to your Supervisor.
- 6) Sign-out of SUNY Browser and Close



- For security reasons your sign-in will be different the first time you enter into the Time and Attendance System. You will be asked for your SUNY ID (which is provided by your campus) and your date of birth (DD/MM/YYYY).
- Once you complete this security procedure, you will not need to verify your information.



## Sign in to SUNY at:

Bookmark

• As described in the previous slide, the screen will be slightly different your first time signing in, requesting your SUNY ID and DOB. *That is a one-time security occurrence*. **Going forward, your entry screen will look like this:** 

SUNY Secure Sign On		
	Campus:	Morrisville
	Remember Campus?	•
		LOG IN



Once logged into TAS, the home page will be displayed. This includes employee to the state of weak vinformation and employment roles. To begin using TAS, click on "Time and Attendance" tab.

### SUNY SECURE The State University of New York | Time & Attendance Home Tuesday, April 28, 2015 • 1:12:42 PM Menu TAS Home Name: Classified Test Suny ID: 38554 Local Campus ID: **Employment Roles** Status **Role Type** Effective Dates Regular State Employee 12/06/2001 - [No End Date] Current ۲ Displaying single result. **Time and Attendance**

## Time record:



25 ~ Feb 26 - Mar 11, 2015 ~ Working V Change Period

New York

Time Recor	Record											Aco	crual 1	'ype: N	IU03 -	Operat	tional Se	ervice	s - 40 H	IR OB	L Sc	heduled	d Hour	s: 80.0	
		Re	ecord hours					_	Summary				Time Charged (Hours)												
Date	In Out	In	Out	+	On Call	Mdt OT	Stand By	Tardy Min	Wrk	Chg	Tot	Reg	СТ	OT	Ann	SL	FSL	SL Schd	PL	DRL	CT	Holi	VRW	Lost	NoChg
*Thu 2/26				[± ]	[±]			0	0	0	0	0	0	0											
*Fri 2/27				[± ]	[±]			0	0	0	0	0	0	0											
Sat 2/28				[± ]	[±]			0	0	0	0	0	0	0											
Sun 3/1				[± ]	[±]			0	0	0	0	0	0	0											
Mon 3/2				[± ]	[±]			0	0	0	0	0	0	0	7.5										
Tue 3/3				[± ]	[±]			0	0	0	0	0	0	0											
Wed 3/4				[± ]	[±]			0	0	0	0	0	0	0											

Time record will automatically open to the current pay period in which you have been set up to being entering. To change pay periods, select from the drop down shown below and click change period.

Enter time in and time out in the fields indicated below with time worked each day. Enter A for AM and P for PM. Military time is also accepted.

If you need additional fields, please click on the first (+) button. This will open up more time in and out fields on the particular day.

If employee works overtime, please indicate whether it was mandatory overtime by selecting the box under the Mdt OT column.

- To enter time for on-call (recall), please click on the (+) button under the on-call column and enter time worked.
- If employee had stand by shifts, please indicate number of shifts under the Stand By column.
- Once time worked has been entered, TAS will calculate the time worked within the summary columns (worked, charged, total, regular, comp time and overtime).

Time charged hours are only displayed on the time record once the time off request has been approved by the supervisor (highlighted in yellow). To charge accruals, employees must submit a time off request to their supervisors. See Time off Request section.

If an employee has pending time off request, the date of the request will appear on the time record in red with a note displayed at the top of the time record, indicating your pending request.



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## **Other features on the Time Record**

- Enter comments in the box indicated below if you wish to submit comments to your supervisor on your time record.
- Paid Hours total number of hours entered within the pay period for each pay type (Holiday, Overtime, Extra Time, Lost Time, Standby)
- Accrual Balances summary of accrual balances for each accrual type and any amount charged within the pay period.
- View Holidays list of all holiday/floaters that have been earned, charged and expiration date.
- PDF Report Printable time record.
- Existing Time off Requests will be displayed.
- Audit Details of when time records have been submitted and action has been taken.

nents		Time Record Con	nments	Paid Hours		Accrual Balance	s							All Val	ues are	Hours.
		[No Comments.]		Pay Type	Hours	Namo	Ann	Sick	Family	VDW	DI	Comp	40+(1)	Holi	day	40+ (2)
				Holiday	0	Hume	~~~~	SICK	runny			comp	40.(1)	Float	Reg.	40. (2)
				Overtime	0	Beginning	46.75	214.75	0	0	0	0	0	0	0	0
		Additional	tional	Extra Time	0	Charged	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	7.5	0.0
		Comments:		LostTime	0	Sub-Total	46.75	214.75	0.0	0.0	0.0	0.0	0.0	0	-7.5	0
			414	Standby	0	Earned	0.0	0.0	0.0	0.0	0.0	0	0.0	0	7.5	0.0
						Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
						Ending	46.75	214.75	0.0	0.0	0.0	0	0.0	0	0	0.0

Accrual Balances

I certify that this time report represents a correct accounting for the specified period.



#### Audit Details

Nothing found to display.



### Certify and Submit to Supervisor

When time record is complete, either certify and submit to supervisor or save time record to submit at a later time.

To send to your Supervisor, click on the "I Certify" box and select Submit to Supervisor

NOTE: You will receive the pop up message if you navigate away from your time record in which changes were made and was not save or submit to their supervisor.





## **To Enter Time off Requests:**

• Double click on the day you wish to enter the accrual charge. From the pop up box (shown on the next page), you will enter appropriate accruals.

					Time Off Re	equest						
E	Entitlement Balances											
	Name	Vacation Sick*		Family Sick	Personal	Comp Time	Over 40	Holi	40+ (2)			
	Current	40.25	207 25	0 OSEC	0	0	0	n	n n n n n n n n n n n n n n n n n n n	0		
	Post Pequest* (on	40.20	201.20	U	U	v	v	U	U	U		
	05/22/15)	44.00	211.00	0.0	0.0	0.0	0.0	0.0	0.0	0		

\* - Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

015				<<	Year < Month	Today Month > Year >>
Sunday	Monday	Monday Tuesday Wednesday Thursday				Saturday
					1	2
3	4	5	6	7	8	Double click on
		1 - Vacation Leave (A)		Pay period start		Double click on
10			10			the day to enter
10	11	12	13	14	15	charges.
		2.5 - Sick Leave (P)				
17	18	19	20	21	22	23
				Pay period start		
24	25	26	27	28	29	30
	Memorial Day					
31						

S - Saved Time Off Request.

P - Pending Time Off Request.

A - Approved Time Off Request.



• The pop up opens up a single day request (shown on the left). To enter a date range, select the Show Multi Day button shown on the right (shown on next screen). Enter the increment (increments of .25 hours only) in the accrual type you want to charge, then select Save or Save and Submit. Once approved, the accrual charge will appear on your time record.

	Time Off Request
Notes:	As submitted at 11:22:46 AM
Please enter comments if charging less than a full d	
Single Day Leave (using quarter units)	Single Day Multi-Day Show Multi-Day
From Date:	
Vacation:	
<u>S</u> ick:	0
Family Sick:	0
Holiday:	0
Floater:	0
Voluntary Work Reduction:	0
Deficit Reduction:	0
Los <u>t</u> Time:	0
Military Leave:	0
Non-Chargeable:	0
Non-Chargeable Type:	Administrative Leave
Personal:	0
Compensatory:	0
Adjustment Reason:	Select 🔻
Comments (g):	

(Note: Pressing <Alt> and an underlined character will focus the cursor on the associated form field.)



ne State University

## Multiple Day Time off Request:

Time Off Request									
Notes:		As submitted at 11:25:58 AM							
<ul> <li>Please enter comments if charging less than a full day."</li> </ul>									
Multiple Day Leave (using quarter units)		Show Single-Day							
From Date:	05/08/2015								
* To Date (2) :	(mm/dd/yyyy)								
* <u>C</u> harge Per Day:	1								
* Accrual/Leave Type:	Select 🔻								
Adjustment Reason:	Select 🔻								
Comments (r) :									

(Note: Pressing <Alt> and an underlined character will focus the cursor on the associated form field.)



- Enter the increment (increments of .25 hours only) in the accrual type you wish to charge, then select Save or Save and Submit.
- Save will allow employees to enter the time off request but not submit the request to the supervisor
- Save and Submit allows employees to save and submit the request all at once to the supervisor.

#### **Reminders:**

- Pending Time off Request the date of the request will appear on the time record in red with a note displayed at the top of the time record, indicating your pending request (see screen print under time record).
- Approved Time off Request will appear under the time charged section of the time record (see screen print under time record).
- Charge accruals can not span across multiple pay period.
- If a holiday falls within a time charged, a separate entry must be submitted, excluding the holiday.

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### Status of Time off Requests:

					Time Off Re	equest				
I	Entitlement Balances									
1	Name	Vacation	Sinkt	Family Sick	Personal	Comp Time	Over 40	Hol	40+ (2)	
	Maine	Vacauon	JICK	Used	reisonar	comp rime	016140	Floater	Regular	40. (2)
	Current	40.25	207.25	0	0	0	0	0	0	0
	Post-Request* (on 05/22/15)	44.00	211.00	0.0	0.0	0.0	0.0	0.0	0.0	0

\* - Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.



#### **Reminders:**

- Once the request has been saved or save/submit, it will appear on the calendar and under the Previously Submitted Leave Request along with the status (Saved, Pending and Approved). If you have not submitted the request to your Supervisor, select the radio button and click Submit Action. Once approved, the request will appear on the corresponding time record.
- The status of your request will also appear in parenthesis on your monthly time record (S, P, A).
- To withdraw a previously submitted leave request that has not been approved by the supervisor, simply select the withdraw radio button next to the associated request and then click Submit Actions.
- Employees will have the ability to submit a time record with pending time off request.
- Time off requests can not span across multiple pay periods.
- If a holiday falls within a time off request, a separate entry must be submitted, excluding the holiday.



 To ensure your privacy and system security, please log off by clicking on "Sign Off" link in the upper right hand corner of your screen.







## CONGRATULATIONS!

- For those of you without direct reports, once you have entered your current Time and Attendance Information, you have successfully completed the training session.
- Step by Step instructions are also available for your use.
- Supervisors, there are a few more slides about the process for approving time records and/or time off requests for your employees.



# Time and Attendance System (TAS)

Supervisors Step-by-Step



- 1) Sign in to SUNY HR Time and Attendance
- 2) Select "Work Roster."
- 3) View employee's Time Record and/or Time Off Requests.
- 4) Select "Approve," "Deny," or even "Postpone"
- 5) Select "Submit"



## Sign in to SUNY at:

## ttp://www.suny.edu/time

Bookmark

• As described in a previous slide, the screen will be slightly different the first time you log in, requesting your SUNY ID and DOB. *That is a one-time security occurrence*. **Going forward, your entry screen will look like this:** 

Please select your ca below. * Required Fields	ampus, ther	enter the appropriate credentials	<u>Help</u>	
Your Campu SA LAN Use SA LAN Pas Remember I	us:* rid:* sword:* me?	▼ ▼ Login		Suny ID and Password
SUNY The State University of New York	UNAUTH Copyright © 20 RESERVED. Contact Us :: W	ORIZED ACCESS PROHIBITED 12 The State University of New York. All RIGHTS VEB ACCESSIBILITY :: Privacy Policy		



Then, click on "Time and Attendance" Tab to get into your time record

	Welesser	Debug to Exclusion Particle Pice Of	
SUNY SECURE	veroune. Campus.		
Home	The State University of Nev	w York   Time & Attendance	
Menu		Friday, December 44, 2012 (2:41:21 D	
Menu	TAS Home		
Name: Jane Doe	Suny ID: 00 Local Camp	00001 pus ID:	
Employment Roles			
Status	Role Type	Effective Dates	
() Correni	Regular State Employee Displaving single result.	12/00/2001 - [NO ENG Date]	
Time and Attendance	W Paycneck		



### Supervisor Work Roster:

Click on "Work Roster," to view the pending time records and/or time off request, of your employees.

	Menu							Frida	iy, December 1	4, 2012 • 3:4	3:56 PM	
	Employee	: Time Record   History	Request Time O	ff   Home	Sup	er: Work Roster   Facilita	tor: Search	Work Roster	r   Campus Ru	iles		
				Superviso	or Pe	als Roster						
			Su	pervisor(De	ei	h (45678)						
Notes:					Lect ret					As s	ubmitted at	t 9:20:13 AM
• Tim	ne records must be approve	ed in chronological	order."		Selt Rost							
Pending	g Leave Requests		4									
	Olassi Fad Familana	Neg.	Requested		Charge	01 T	Sch	eduled?	Post-		Approval	
	Classified Employee	Unit	Leave Dates	H .rs	Per Day	Charge Type	Yes	No	Request Balance*	Approve	Deny	Postpone
Jan	e Doe (12345)	02	05/12/2015	2.5	2.5 Hours	Vacation Leave			44.25	0	0	۲
Jane	e Doe (12345)	02	05/18/2015	2.5	2.5 Hours	Vacation Leave			41.75	$\bigcirc$	0	۲
Jim	Long (67891)	02	05/26/2015	0.5	0.5 Hours	Vacation Leave			45.0	$\bigcirc$	$\bigcirc$	۲

\* - Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

Pending Time Records Approvals										
Classified Employee	Neg.	Accrual	Time Charged (Hours)							
Classified Employee	Unit	Period	Vacation	Sick	Holiday	Other				
Jane Doe (12345)	02	04/22/2015 05/06/2015	4	0	0	0				
[Details] [History]	02	04/23/2015 - 05/00/2015	1	0	0	0				
James Long (67891)	02	05/07/2015 - 05/20/2015	0	0	0	0				
[Details] [History]	02	05/07/2015 - 05/20/2015	0	0	0	0				

Submit Reset

Employee Roster							
Current Employees							
Employee	Title	Next Timesheet Date	Actions				
Jane Doe (12345)	Administrative Aide	04/23/2015	[Employee Info   Time Record   History   Request Time Off   Work Schedule]				



Supervisor Pending Approvals Roster										
Supervisor(Designee): John Smith (45678)										
Notes:								As su	ubmitted at	9:20:13 AM
Time records must be approved in chronological order."										
Pending Leave Requests										
ronang zouro nequeete						Cabadulado	Post.		A	
Classified Employee	Neg.	Requested	# of	Charge Dee Dev	Charge Type	Reques		Approva		
	Unit	Leave Dates	Hours	Per Day		Yes No	Balance*	Approve	Deny	Postpone
Jane Doe (12345)	02	05/12/2015	2.5	2.5 Hours	Vacation Leave		44.25	0	0	۲
Jane Doe (12345)	02	05/18/2015	2.5	2.5 Hours	Vacation Leave		41.75	0	0	۲
Jim Long (67891)	02	05/26/2015	0.5	0.5 Hours	Vacation Leave		45.0	0	0	۲

- Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

Pending Time Records Approvals								
Classified Employee	Neg. Unit	Accrual		Time Charged (Hours)				
		Period	Vacation	Sick	Holiday	Other		
Jane Doe (12345)	02	04/23/2015 - 05/06/2015	1	0	0	0		
James Long (67891) [Details] [History]	02	05/07/2015 - 05/20/2015	0	0	0	0		

Submit Reset

Employee Roster						
Current Employees						
Employee	Title	Next Timesheet Date	Actions			
Jane Doe (12345)	Administrative Aide	04/23/2015	[Employee Info   Time Record   History   Request Time Off   Work Schedule]			

 Pending Leave request – must be approved before any time records within the same pay period.
 Determine the necessary Action (approve, Deny, or Postpone)

\*\*Denied action requires comments for the employee's Information.

3) Then, "Submit"

4) Pending Time records – Supervisors must View Employee's Electronic Time Record by clicking on Details under the employees name. This will bring up the completed time record for the employee.

5) Once time record has been reviewed, determine the necessary Action (Approve or Deny)

\*\*Denied action requires comments for the employee's Information.

6) If [...] icon appears under an employee's name, this indicates the employee is also a supervisor within the department. If you click on the [...] icon their supervisor work roster will be brought up, and you have all the same supervisor privileges.



1) TO TAKE ACTION ON A PENDING TIME RECORD ONCE THE SUPERVISOR HAS CLICKED ON DETAILS FROM THE WORK ROSTER AND REVIEWED THE TIME RECORD, PLEASE CLICK APPROVE OR DENY.

2) ONCE ACTION HAS BEEN TAKEN, THE PENDING TIME RECORD WILL BE REMOVED FROM THE WORK ROSTER.3) IF APPROVED, THE TIME RECORD WILL CHANGE TO AN APPROVED STATUS UNDER THE ACCRUAL PAY PERIOD DROP DOWN

4) IF DENIED, THE TIME RECORD WILL SHOW AS DENIED WITH REQUIRED COMMENTS FOR THE EMPLOYEE TO CORRECT AS NECESSARY AND RESUBMIT TO SUPERVISOR.





• To ensure your privacy and system security, please log off by clicking on "Sign Off" link in the upper right hand corner of your screen.







# Thank You!

- Step by Step instructions are also available for your use.
- Please contact any member of the HR Time and Attendance implementation team if we can be of further assistance.